MISSION BEYOND SERVICE

A Navy Federal Grant Program

OBJECTIVE

At Navy Federal, our mission extends beyond banking. Through Mission Beyond Service Grants, we invest in nonprofit organizations working to strengthen military communities and create meaningful, lasting impact.

The 2026–2027 Mission Beyond Service grant cycle will focus on organizations supporting employment opportunities and outcomes for transitioning service members and military spouses.

Eligible 501(c)(3) organizations are invited to apply for funding from November 11th, 2026 through January 15th, 2027.

2026 – 2027 FUNDING FOCUS

For this grant cycle, proposals must support employment-related needs for transitioning service members, military spouses or both.

GRANT RANGE
$50,0000 - $250,000

GRANT PERIOD
12 Months

ANTICIPATED GRANTEES
Multiple organizations that operate within Navy Federal's geographic or member footprint

FUNDING FOCUS
Transitioning service member and military spouse employment

Available Funding

- Grant requests will generally range from $50,000 to $250,000. Requests above $250,000 will be considered on a limited, case-by-case basis up to $500,000, when an applicant demonstrates a compelling need and ability to deliver impact at that funding level.

KEY DATES

MILESTONE	DATE	DETAILS
Applications open	November 11, 2026	Applications are accepted online
Applications close	January 15, 2027	Applications are due by 11:59pmET
Funding decisions	March 2027	Applicants are notified of funding decisions
Funds disbursed	Spring 2027	Funds disbursed

ELIGIBILITY

Applicants Must:

- Be a national, regional or local 501(c)(3) organization
- Have been operating for at least two years
- Operate within Navy Federal's geographic or member footprint.
- Submit a proposal with a clear start and end date
- Request funding for an initiative aligned with the 2026-2027 funding focus described above

What We Look For in Strong Applicants:

- Clearly define the need being addressed and the population served
- Establish clear, measurable outcomes
- Demonstrate an effective, innovative or promising approach to addressing employment barriers
- Explain how Navy Federal funding will contribute to meaningful and sustainable impact
- Demonstrate collaboration with the communities being served, including mechanisms for incorporating community feedback
- Where applicable, demonstrate meaningful reach within communities with a significant military presence
- Clearly explain how the impact or activities will be sustained beyond the grant period

REPORTING EXPECTATIONS

Grant recipients will be expected to provide timely reporting on programming progress, outcomes and use of funds. Reporting requirements will be tailored to the funded initiative and may include measures such as:

- Number of individuals receiving employment readiness or placement services
- Employment placement and retention
- Credential attainment
- Career advancement

Navy Federal values open communication with grantees throughout the grant period, including opportunities to share progress, challenges and outcomes. Timely reporting and communication are standard expectations of the partnership and may be considered in future funding discussions.

FUNDING EXCLUSIONS

Navy Federal focuses on funding areas where we can have the greatest impact. The following organizations are ineligible for funding:

- Individual schools or sports teams
- Religious programming organizations, unless the requested funding supports non-religious services available to the general public
- Animal welfare organizations
- Organizations that do not maintain and enforce non-discrimination policies consistent with applicable law

The following activities are out of scope for funding:

- Capital campaigns or endowments
- Political causes, lobbying activities or partisan campaigns
- Health-specific causes (e.g., cancer, mental health, heart disease)
- Organizations engaged in environmental advocacy
- Grants solely for Galas, banquets or fundraising events
- Animal welfare activities
- Museums, monuments or memorials
- Initiatives purely focused on college scholarships, student loan programs or job fairs (as appropriate, these may be an aspect of a grant, but not the sole intention).

HOW TO APPLY

The application will be available at NavyFederal.org once it goes live on November 11, 2026. Applications must be submitted through Benevity by January 15, 2027.

Applicants should be prepared to provide required documentation:

- Form W-9
- Form 990
- Audited financials
- Board of Directors roster
- Applicable governance policies

Questions?

Please reach out to giving@navyfederal.org with any technical or clarifying questions.